

JPEC Minutes
21 Dec 2006 Lunch 1200-1300 Meeting 1300-1600
Location: Houlihan's, 3580 W. Dublin-Granville Rd.
Dress: Business casual or uniform of the day

Attendees: MG Wayt-TAG, MG Feucht-ATAG/Air, BG Kambic-ATAG/Army, Dean Boling-DDR/CHRO, COL Faber-COS, Col. Baylor-ESSO, Col. Stephens-179 AW CC Mr. Tanner-AFGE 3970 Pres, Mr. Shafer-AFGE 3970 Sec/Treas., Mr. Byington-AFGE 3970 Aviation VP, Mr. Wille-AFGE 3970 Surface Maintenance VP, Mr. Dohrmann-AFGE 3970 VP/180 FW, Mr. Sims-AFGE 3970 VP/178 FW.

Lt Roche- LRS, LTC Aukland-SJA

A quorum was present.

| <u>Item</u> | <u>Purpose</u> | <u>Status</u> |
|---|---------------------|---------------|
| <i>Previous Minutes</i> Minutes from the 21 Sep 2006 meeting were reviewed and accepted. | <i>Review</i> | <i>Closed</i> |
| <i>Service PEC's</i> The Service PECs did not meet in November. The APEC was cancelled after consultation between the co-chairs. The ARPEC Town Hall meeting originally scheduled for November was rescheduled for 5 January 2007. An overview of ARPEC activities for the year was given. The Partnership Metric as of Dec 06 was reviewed. | <i>Update</i> | <i>Closed</i> |
| <i>Website Memorandum</i> Excepting minor changes to be completed by LRS, the memorandum was accepted for signature. Once the changes are made and all signatures are gathered, the memorandum will be posted to the home page of the partnership web site, www.ohionationalguard.com/partnership/index.html . | <i>Signatures</i> | <i>Closed</i> |
| <i>Joint Traffic Regulation</i> Legal review of the DoD Traffic Safety Program and Motor Vehicle Traffic Supervision to the Ohio National Guard was requested at the 21 Sep 06 JPEC. The purpose was to determine what if any requirements these regulations placed upon the agency. Title 32 part 210 was also reviewed. LTC Aukland, JSJA, provided an information paper (attached). In discussion it was clarified that only facilities with exclusive/concurrent Federal jurisdiction have the capability to enact local traffic regulations beyond state and local law. The ONG has no exclusive Federal enclaves. Ravenna and Rickenbacker are the only concurrent Federal enclaves within the State. The group discussed the need for a consistent approach for traffic safety across the state; the desirability of aligning this approach with state and local law; the difficulty involved in developing, enforcing, and funding local regulations that create a standard of licensure and/or violations other than that provided for in State law; and the need to focus efforts under the umbrella of safety as the primary issue. It was also noted that installations will need specific guidance on next steps. | <i>Legal Review</i> | <i>Open</i> |
| Action: There will be no local implementation of the regulation. Effective immediately the standard for all traffic supervision is that established in state and local law. In addition, a | | |

statewide subcommittee will be formed to address the issue of motor vehicle supervision as a safety rather than as a regulatory concern. The group will be charged to develop a statewide policy approach that will address the five items identified by LTC Aukland in his information paper as duties of the Adjutant General, namely to:

1. Establish an effective traffic supervision program;
2. Cooperate with law enforcement and other agencies concerned with traffic supervision;
3. Ensure that traffic supervision is integrated into the overall traffic safety program;
4. Actively participate in Alcohol Safety Action Projects; and
5. Collectively bargain the terms of this program with the technicians' union.

The subcommittee will include COL Faber, Col Baylor, Greg Shafer, Clint Byington, LTC Aukland, and Army and Air safety representatives.

Assessment Subcommittee

Discuss

Closed

The subcommittee (COL Faber, Col. Baylor, Greg Shafer and Clint Byington) recommended the use of a survey by each LPC twice a year. The purpose of the survey would be to highlight strengths and weaknesses. The survey would be administered by the LRS. The LRS would tabulate the results for visibility of the Partnership Executive Councils, and possible intervention. The survey results would be used by LPCs to initiate partnership improvement efforts either internally or with assistance. The recommended survey was modified approved by consensus pending final circulation to the JPEC membership.

Interviewing & Hiring

Discuss

Open

An open discussion took place regarding items of concern in our interviewing and hiring processes. While the group consensus is that our practices have improved in recent years, there are still many selecting officials and interview teams who are not aware of the full flexibilities in our processes, or have misconceptions about what is actually required. These include selections made with an over-reliance on points scored in the interview, lack of knowledge on chart-type evaluations, lack of understanding that references may be checked, and lack of understanding of the interview as part of a larger information set that includes the resume and known past performance. In addition, the relationship of the hiring recommendation process to diversity efforts was also discussed, especially how hiring teams could acknowledge and value diversity in hiring recommendations. It was agreed that HRO would review the hiring processes to consider ways to improve either the processes themselves or the level of knowledge in the field in using the processes.

Smoking Policy

Ohio's new constitutional amendment to ban smoking indoors and in areas immediately adjacent to entrances and exits of public facilities is in effect. Policy guidance has been sent out. The Department of Health is currently accepting comment on implementing guidelines, which are due to be published by June 2007. LPCs should review the current policy guidance to ensure the proper signs are displayed, that ashtrays and other smoking receptacles are removed from entrances and exits, and to assess their outdoor smoking shelters to determine if they comply with the current law or will likely require alteration once the implementing guidance is published.

Next Meetings:

ARPEC 2 Mar 07
APEC 15 Feb 07
JPEC 15 Mar 07

Verified by: For Management

For Labor

/s/
GREGORY L. WAYT
Major General
The Adjutant General

/s/
JEFFERY L. TANNER
President
AFGE Local 3970

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Atch:

Partnership Metric
Website Memorandum
SJA Information Paper
Assessment Survey