

ARPEC Minutes
25 August 2011, CSMS Classroom
Dress: Business casual or uniform of the day
Breaks as needed

Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life

Attendees: COL Harris, COL Dernberger, COL Rogers, COL Driesbach, COL Tansill, COL Ore, LTC Rogers, LTC Steve, LTC Mikula, CPT Gilliam, Mr. Tanner, Mr. Dohrman, Mr. Wille, Mr. Hill, Mr. Lykins, Mr. Pietzker, Ms. Gulla

Attendance at this meeting constituted a quorum.

Item

Status

1. Previous Minutes, LPC Metrics, Issue Metric

Standing Item

The minutes from May 2011 were reviewed and accepted. The metrics were reviewed. All LPC's are meeting timely with quorum.

New facilitator Nicole Gabriel will need training.

Mr. Wille will follow up with Ms. Gulla to update the LPC membership. All standing issues on the issue matrix will be removed. The ARPEC would like an update on issue 10-02 during the next ARPEC meeting. Issue 10-03 was added – Locker Rooms.

2. Overdue Appraisals

Standing Item

There were four overdue appraisals to report. The group would like feedback as to whether these appraisals are completed.

3. Energy Conservation

Standing Item

COL Harris presented the energy conservation slides. He encourages everyone to think creatively about energy conservation and forward any new ideas to the ARPEC or their chain of command. Some energy savings will be reflected as moves from old armories and shops are completed and those facilities are closed permanently.

4. Ventilation Update

Ongoing

LtCol Steve updated the ARPEC on ventilation issues throughout the shops. LtCol Steve outlined her testing procedures and findings in each of the shops she has visited. LtCol Steve has been able to identify those specific ventilation units within each shop that need adjustment or repair. COL Ore stated that he is budgeting for repairs in those shops that will remain open in FY12 and will put these systems on an annual maintenance cycle.

5. Facilities Construction/Personnel moves

Standing Item

COL Ore updated the group about the closure of the old CSMS and warehouse and the opening of the new CSMS and warehouse at DSCC. The new warehouse is partially occupied. The old warehouse must be completely vacated 30 days after 15 September. The DSCC CSMS must show occupancy by 15 September. The union continues to have concerns about safety issues identified in inspections at the new facilities. Management is committed to safety and will not put employees in harm's way.

The new Mansfield facility has some minor safety issues that are being addressed. There is no funding for both installations past 15 September. The contractor can continue to work his punch list and fix identified issues beyond 15 September; however staff and equipment must be in place in the new facility.

If these deadlines are not met BRAC law requires a response from the ONG at the DOD level. At this point ONG has pushed all limits for its requirements under BRAC.

LTC Rogers pointed out, new buildings must be exercised prior to warranties running out to assure all systems are working properly. The ONG needs to move people into these facilities in order to do this.

6. Safety Issue Update

Standing Item

The Facilities Maintenance Sub-working Group continues to meet and address safety issues in our facilities.

LTC Mikula went over RAC charts. There was discussion about a light switch in FMS1 which is located in the shower area. That switch has been replaced with a water tight unit. If the switch is used by someone who is wet from the shower water will not penetrate the switch and go into the wiring eliminating a shock hazard. The ARPEC agreed to continue to allow both local LPC's and the Maintenance Sub-Working Group to address these types of issues if they cannot be solved at the local levels they can be brought in front of the ARPEC.

It was requested that armories be included on the ARPEC RAC charts. There are no current issues at any of the armories.

7. Pre-Decisional Involvement Discussion

Mr. Tanner wanted to remind the APEC that there continues to be a need for pre-decisional involvement. He stated it is an important part of the CBA as well as the partnership process here at the Ohio National Guard. He stated PDI is not always being followed. Mr Tanner cited several examples in which PDI should have been used and identified problems that could have been avoided between the parties had the process been implemented. COL Harris agrees PDI is an important part of the partnership process and should be a normal part of the day to day interaction between management and the union. COL Harris stresses PDI will reduce confusion and build trust between the parties. COL Harris would like to discuss some of the specific issues further with Mr. Tanner. They will arrange a meeting.

One example given, over which a grievance was filed, was the refusal by management to consider a change in PT policy in the SMO office. Employees of SMO are required to report back into their supervisor after completing PT making it inconvenient for employees to schedule PT at the end of the work day. COL Harris stated that PT is a benefit to ONG employees and they should be trusted to do the right thing when leaving the work area to perform PT. COL Harris stated that if part of the reasoning for having employees report back to the workplace after PT was one of mistrust then the PT policy should be reconsidered.

Next Meetings:

JPEC 1200 8 September 2011, Room 124 Emergency Management Agency
ARPEC 0800 18 November, 2011, HRO Classroom

For Management

For Labor

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