

ARPEC Minutes
3 June 2009, 1300 HRO Classroom
Dress: Business casual or uniform of the day
Breaks as needed

Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life

Attendees: MG Kambic, COL Faber, COL Ashenhurst, COL Driesbach, LTC Wirth, LtCol Herder, Mr Tanner, Mr Shafer, Mrs Craigo, Mr. Wille, CW5 Taylor, Mr. Gooch, 1LT Scott

Item

Status

1. Previous Minutes & LPC Metrics

Ongoing

The minutes were reviewed and accepted. The metrics were reviewed. All LPC's are meeting timely with quorum. Open and recently closed issues were discussed. A summary and clarifications were made on East issue 09-01, Production Controller grade levels, to everyone's satisfaction. The LRS will add links from the Partnership Issue Tracker to the minutes and issue forms associated with each issue.

2. Overdue Appraisals

Ongoing

The list of employees with overdue appraisals was reviewed. The OHARNG currently has zero overdue technician appraisals.

3. Energy Conservation

Standing Item

Mr. Gooch gave a presentation on Energy Conservation. The Adjutant General's Department, Army and Air, is 5% above the current goal. The Army is only 1% above the service's cumulative goal at 28 kBTU/GSF as of March 2009. On a monthly consumption basis the Army is below the 2009 goal so as a service the Army is doing well though all members remain aware that weather and seasonal fluctuations have a significant impact on energy consumption. The agency is undertaking several energy conservation initiatives some of which are supported by the American Recovery and Reinvestment Act (ARRA). The majority of these projects are lighting upgrades intended to reduce energy consumption. The agency is also engaging in solar energy projects. A project at Beightler armory will have 200 solar panels and similar projects are planned for Toledo and Ravenna. The Resource Conservation team urges everyone to champion energy conservation.

4. Safety Issue Update

Standing Item

There were no significant safety issues presented since the last meeting. The Facilities Maintenance Sub-working Group is working to resolve a couple RAC II deficiencies but neither is expected to present an issue. The next meeting is scheduled for 10 June 2009.

5. *Town Hall Meeting Dates for 2011*

Discussion

The council members discussed setting dates for the 2011 ARPEC town hall meetings. The timeframe used this year worked well considering training and operation commitments so it was agreed to schedule two town hall meetings in early April 2011. The LRS scheduled these for 7 April and 14 April 2011.

6. *Surface Maintenance Transformation*

Update

LTC Wirth briefed the council on the status of FMS's 1, 13, and 14; Mansfield, Springfield and Piqua respectively. Employees at FMS 1 will relocate to a new facility in the same commuting area in September 2010 according to current time estimates. Employees at FMS 13 will relocate to a new facility within their commuting area on or about April 2010. Labor and management are working in Partnership to develop a placement plan for employees at FMS 14 as this facility's employees will not be directly absorbed into a new shop. Labor and management have scheduled briefings at each location to keep employees informed of pending changes. The Surface Maintenance Office will present another update during the August ARPEC to update the council on our progress and communication efforts with the employees.

6. *Wage Leaders and Grade Inversion*

Discussion

The council discussed the implementation of TN-08-28, Clarification of Grade Inversion Policy within Regulations. The council agreed that the ARNG is will and able to implement the provisions of this clarification and in doing so would not impact further negotiations in process with the ANG. The group agreed that subtle changes were required to the memorandum produced by the Warrant Officer IBB session from September 2008. Those changes were made and are as follows:

- a. Para 1, Last Sentence, strike the following text: (e.g. grade/rank inversion)
- b. Para 1, Last Sentence, add the following text: and TN-08-28

Next Meetings:

ARPEC 6 August 2009, 1300
JPEC 11 June 2009, 1200

For Management

For Labor

MATTHEW L. KAMBIC
Major General
Assistant Adjutant General for Army

JEFFERY L. TANNER
President
AFGE Local 3970