

ARPEC Minutes
1 FEB 2008, 1300 HRO Classroom
Dress: Business casual or uniform of the day
Breaks as needed

Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life

Attendees: BG Kambic, COL Faber, COL Hall, COL McHenry, COL Ore, LTC Shears, Mr Tanner, Mr Shafer, Mr Byington, Mr Cook, Ms Craig, Mr. Wille, Capt Roche, 2LT Scott

Item

Status

1. Previous Minutes & LPC Metrics

Ongoing

The minutes were reviewed and accepted. The metrics were reviewed. All LPCs are meeting timely with quorum. Open and recently closed issues were discussed. Item West-08-01 brought up a discussion of filling the Operations Officer position vacated by MAJ Smith. Awaiting an approved compatibility waiver was requested from NGB. Expectations need to be set for the LPCs on how they submit issues and track progress. Recommend LPC Co-Chairs attend next ARPEC. Build an LPC “playbook” to track LPC members, issues, training, etc.

2. Labor-Management Symposium AAR

Closed

The vast majority of ARPEC members agreed that the history portion of the symposium was too long but it was thorough and left few to no questions. The question and answer session was unanimously agreed to be upheld. Labor-Management success stories were well received and further publication of such successes is favorable. Suggestions for improvement include using a case study method of education as used with the traffic issue at RANGB, earlier submission of questions for the Q&A portion of the symposium, and better audiovisual equipment. The DVD produced from the symposium had poor audio during the Q&A and the video did not properly focus on the individuals speaking. Members agreed that the symposium message needs to be disseminated down to the first line supervisors.

3. Safety Issues Status

Ongoing

The Maintenance Facilities Safety Working Group continues to meet regularly. Many safety issues are already resolved. Continued meetings of the working group are expected to produce valuable returns.

4. Energy Conservation

Ongoing

The CoS communicated the message that everyone is responsible for having a commitment to conserve energy. The CoS reinforced the need to reward employees that act in the interests of energy conservation (e.g. Soldier closing bay door because it was the right thing to do). Comprehensive statistics of energy usage by each facility were provided to each member.

5. *Surface Maintenance Issues*

Ongoing

CSMS: SM gains beneficial occupancy of the new CSMS building on 1 Feb 2008. Ribbon cutting ceremony is scheduled for later in the month. A true opening date was requested for the purpose of ATAG attendance. Manning for the new CSMS has increased from 30 to 36. Details of employees are needed to stand up the new CSMS facility.

RANGB FMS: No date of opening has been set. New facility has water drainage issues which should be fixed early next week. Another opening ceremony is needed for this facility. Plan to conduct this at about the same time as the CSMS opening.

SM MANAGEMENT ORGANIZATION & SHOP CHIEF STRATEGY: HQ office moves were outlined and a list of deployed shop chiefs was presented. The issue of promoting Jody Bowers was discussed. Further clarification regarding his temporary promotion and PCS entitlements is needed.

6. *AV BN Mob Timeline and Impact*

Ongoing

Soldiers have begun working at the flight facility on ADOS and temporary appointments to support AV operations and planning. AASF #1 is providing support to AASF #2 when needed.

7. *New Issues*

Ongoing

The issue of technicians using military leave and annual leave to attend military training and performing military duties in technician status was discussed. An information paper is needed to address the differences in technician and military statuses and the effect on benefits, entitlements and procedures. ARPEC members agreed that the content of JPEC Policy Letter 08-03 is unclear as it relates to Army mobilizations and annual training(s). Further education of the workforce on the intent of this policy is needed.

Next Meetings:

ARPEC 22 May 08, 1300

JPEC 28 Mar 08, 1430

For Management

For Labor

MATTHEW L. KAMBIC
Brigadier General
Asst Adj Gen for Army

JEFFREY L. TANNER
President
AFGE Local 3970