

APEC Minutes
20 May 2008
HRO Classroom

Attendees: MG Feucht, BG Botchie, Col Bartman, Col Roberts, Col Stephens, LtCol Schnulo, Mr Tanner, Mr Shafer, Mr Dickison, Mr Sims, Mr Dohrmann, LtCol Herder, 2LT Scott

Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life

<u>Item</u>	<u>Purpose</u>	<u>Status</u>
1. <i>MyBiz</i>	<i>Presentation</i>	<i>Closed</i>
Bill Graham, PSM for HRO, gave an overview of the MyBiz program. He followed this with a demonstration online to show the members what items are available to employees to view and update. A MyBiz notification packet was provided to attendees.		
2. <i>Review of APEC Minutes</i>	<i>Presentation</i>	<i>Ongoing</i>
The LRS reviewed the minutes of the last APEC. The minutes were approved with no questions or comments. The previous APEC meeting was cancelled.		
3. <i>LPC Metric</i>	<i>Updates</i>	<i>Ongoing</i>
Issues still showing as open were briefly discussed. Cross-Utilization Training (CUT) will be discussed at a meeting in the near future. Current indications show that CUT training will likely be cancelled. No further action needed. The issue of Mansfield's manning document and issues related to BRAC were briefed by Col Stephens and LtCol Herder. Col Stephens noted that the manning document will be effective 1 July 2010 thus relieving some pressure on the unit to find ways to accomplish the unit's mission. LtCol Herder noted that a change in the effective date of the manning document would change the date of a General RIF notice if one were required. HRO representatives recently visited Mansfield to provide an informational brief regarding RIF procedures and placement options. Timing of potential RIF actions at the 178 th FW in Springfield will follow and are subject to procurement of a follow-on mission.		
4. <i>Energy Conservation</i>	<i>Updates</i>	<i>Ongoing</i>
MG Feucht opened this issue by noting that it appears recent statistics show we are using too much energy but information from BG Lee and Ron Gooch show the Ohio National Guard as being below projected usage levels for the year. All indications show that we will finish the year having used less energy than last year and less than predicted. MG Feucht reminded members that we did a great job conserving energy in the winter but summer is harder on energy usage because of air conditioners and other electric devices being used during peak hours.		

5. *Performance Appraisals* *Update* *Ongoing*
 The performance appraisal metric was reviewed. MG Feucht emphasized that our goal is to get to 100% and current reports show that we are very close to achieving this as a whole.
6. *Joint LPC Memorandum* *Discussion* *Closed*
 LRS gave a brief description of the intent behind and the final product produced by the co-chairs of the AASF#2, 121st ARW, and East LPC's. The APEC members reviewed the agreement suggested it be amended to keep unresolved issues from bypassing the Service PEC's. Members agreed that a Combined Service PEC should meet on an as needed basis to address unresolved issues from a Joint LPC. The LRS and Union President will make this same proposal at the ARPEC meeting on May 23rd and if accepted there these changes will be implemented.
7. *Alcohol Usage during Duty Day* *Update* *New Issue*
 LtCol Schnulo proposed a topic for discussion about whether or not technicians can drink alcohol while on lunch break. The question was initially posed to him by management officials from the 180th FW. Initial questions to be answered are:
- Can technicians drink alcohol at lunch and return to duty?
 - What is a supervisor supposed to do when a technician is suspected of intoxication?
- In the past no one wanted to tackle the issue of alcohol during the duty day so it was not addressed. Conversation amongst the group resulted in these questions to be answered:
- How do we test employees suspected of alcohol use?
 - What status is a person in during his or her lunch break?
 - Can an employee be disciplined for alcohol related offenses?
- MG Feucht would like the JAG, LTC Aukland, to attend the next APEC meeting to discuss this issue.

Next Meetings:

APEC 1300 21 August 08, HRO Classroom
 JPEC 1300 18 July 08, HRO Classroom

For Management

For Labor

HARRY W. FEUCHT, JR.
 Major General
 Asst Adj Gen for Air

JEFFREY L. TANNER
 President
 AFGE Local 3970

Date: 20 June 2008
 POC: 2LT Daryl Scott DSN 346-7049