



**DEPARTMENT OF THE AIR FORCE**  
**HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)**  
**2660 S EBER RD**  
**SWANTON OH 43558-8752**

21 May 2012

MEMORANDUM FOR 180FW LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180FW LPC RECORDER

SUBJECT: LPC Meeting Minutes for 8 May 2012

1. The 180FW Local Partnership Committee met for a regular meeting on Tuesday, 8 May 2012 at 1330 hrs in the Wing Commander's Conference Room.

2. LPC Members

<u>Management Representatives</u>	<u>Present</u>	<u>Labor Representatives</u>	<u>Present</u>
Axe, Jeffery	X	Black, Mark	X
Belli, Christopher	X	Boes, Kevin	X
Dailey, Frank	X	Caplinger, Leroy	X
Giezie, William	X	Chandler, David	
Managhan, Jeffrey	X	Hollingsworth, Chuck	X
Nordhaus, Steve	X	Kynard, Victor	X
Pasker, Tiffany	X	Prusakiewicz, Josh	X
Perlaky, Paul		Weeman, Kristin	X
Reed, Scott	X	<b>Open Seat</b>	
 <u>Facilitators</u>			
Baszynski, Joseph (Primary)	X	Ogden, Travis (Alternate)	X

3. Old Business

A. Status update on issues identified in [LPC Agreement #5, Mission Capable \(MC\) Rate IBB](#) – Reed. Col Reed went over **Attachment 1, IBB Updates PowerPoint** to provide a status. LPC felt that the Wing is moving in the right direction and would not review this Agreement again until the normal two-year review period, unless issues occur. Item closed.

3. New Business

A. Night Flying Cancellation – Week of 14 thru 17 May – Changes were initially made without LPC Approval – Co-Chairs. It was reiterated that the approval process thru LPC must be followed before determining to cancel an already-approved night flying schedule in the future; however, the email vote to provide LPC concurrence for this night flying cancellation went well. Item closed.

- B. Future Nights and Holiday Scheduling – Long Range Planning – Co-Chairs.  
The following dates were approved by LPC:

**Additional Approved Night Flying Dates:**

27 – 30 August  
4 – 6 September  
17 – 20 September  
22 – 25 October  
8 November  
15 November  
26 – 29 November  
3 – 6 December  
10 – 12 December

**Other Approved Dates:**

6 December	Deadline to submit leave for Christmas/Holiday Schedule
13 December	Technician X-Mas Party (and delayed report time for those who worked late the night before)
24 December	No Fly Day
25 – 28 December	Supervisors should approve employees to work Tues-Fri work week, if they request to do so
26 – 27 December	Reduced Flying supported by Volunteers
31 December	No Fly Day
1 – 4 January	Supervisors should approve employees to work Tues-Fri work week, if they request to do so
2 – 3 January	Normal Fly Days

**Note:** It was agreed that Col Nordhaus would send an email out to the base notifying them of the Holiday Schedule approvals listed above. Col Nordhaus would also look to move Jan, 2013 drill to 12/13 January.

The following dates were suggested by LPC – but actual date will be decided by Family Programs:

15 December	TBD – Children’s X-Mas Party???? If this date is selected, load training could be moved and more personnel may be working SUTA to assist with party preparation/teardown. TBD by Family Programs.
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- C. Week before Alpena – Schedule for Maintenance Group – Kynard. Labor heard that Maintenance Group wanted to modify the work schedule for the week prior to Alpena. Col Reed confirmed that his supervision was looking at a possible schedule change as follows:

Week of 18 thru 22 June – have two 8-hour shifts, Mon – Fri. Night Shift would probably come in at 1400hrs (2 hour overlap).

Purpose: He needs these two shifts in order to be able to “tiger team” all the jets prior to the full-up Phase I Exercise. Most employees will be in AT status – so, 40 hrs of leave would already be submitted by technicians.

Things to look at: Are there any employees staying in “technician status” that week? If so, we would need to approve this mandated work-schedule change for them.

Key Items Addressed:

- Wing never addressed the week prior.
- Isn't this trip a morale builder? Won't forcing this schedule change the week prior burn everyone out?
- Couldn't technicians be split between a Mon-Thurs and a Tues-Fri workshift?
- How many technicians are we talking about?
- 

It was determined to reconvene on this issue once the data on how many technicians they are talking about is compiled. Reconvene on 22 May in order to approve a schedule change, if needed which will give affected technicians a two-pay period advance notice if their schedule needs to change. **OPEN ITEM (MAY, 2012).**

- D. Base Gym and the Old Band Building – Kynard. It was determined to close this item – Col Nordhaus already has plans to address this topic to the base. Item Closed.

- E. Review of Base Parking Plan – Giezie. LPC reviewed and agreed on the new base parking plan outlined in Col Giezie.

Key Points Addressed:

- LPC added parking spots along the road by the Personnel building (formerly where the Recruiting Trailer used to be parked).
- If possible, add more parking by building 127.
- Take away parking that is right next to Structural building.

- F. Friday Flying prior to UTA – next one for August – Co-Chairs. It was reiterated that adding a flying schedule to the Fridays prior to UTAs needs to go thru LPC for approval. May went well on the OPS side; however, MXG did not have enough volunteer manning which hurt Red Ball/not having 7-levels available to sign off forms. It was agreed that if they don't have enough volunteers in the future to support maintenance, flying won't be added.

Next Friday Flying Approved: August and September. On the Thursday the week prior, if MXG does not have enough volunteers to support the Friday flying schedule, it won't be added.

**Note:** It was also mentioned that MSG will now be involved during the scheduling process which will help notify them when they are needed to support the flying mission. Item closed.

G. Two-Year Review: [LPC Agreement #3, Smoking Shelters](#) – Co-Chairs. Postponed until the next meeting due to time constraints. **OPEN ITEM (MAY, 2012).**

H. Next meeting: Special meeting for Tuesday, 22 May 2012 at 1330 hrs in the Wing Commander's Conference Room.

//SIGNED//  
MELISSA A. MARTIN, OHANG  
Recorder, 180FW/LPC

Approved as written  
//SIGNED//  
CHRISTOPHER J. BELLI  
Management Chairman, 180FW/LPC

Approved as written  
//SIGNED//  
VICTOR T. KYNARD  
Labor Chairman, 180FW/LPC



ATTACHMENT 1, IBB UPDATES



# LPC #5, Mission Capable (MC) Rate IBB



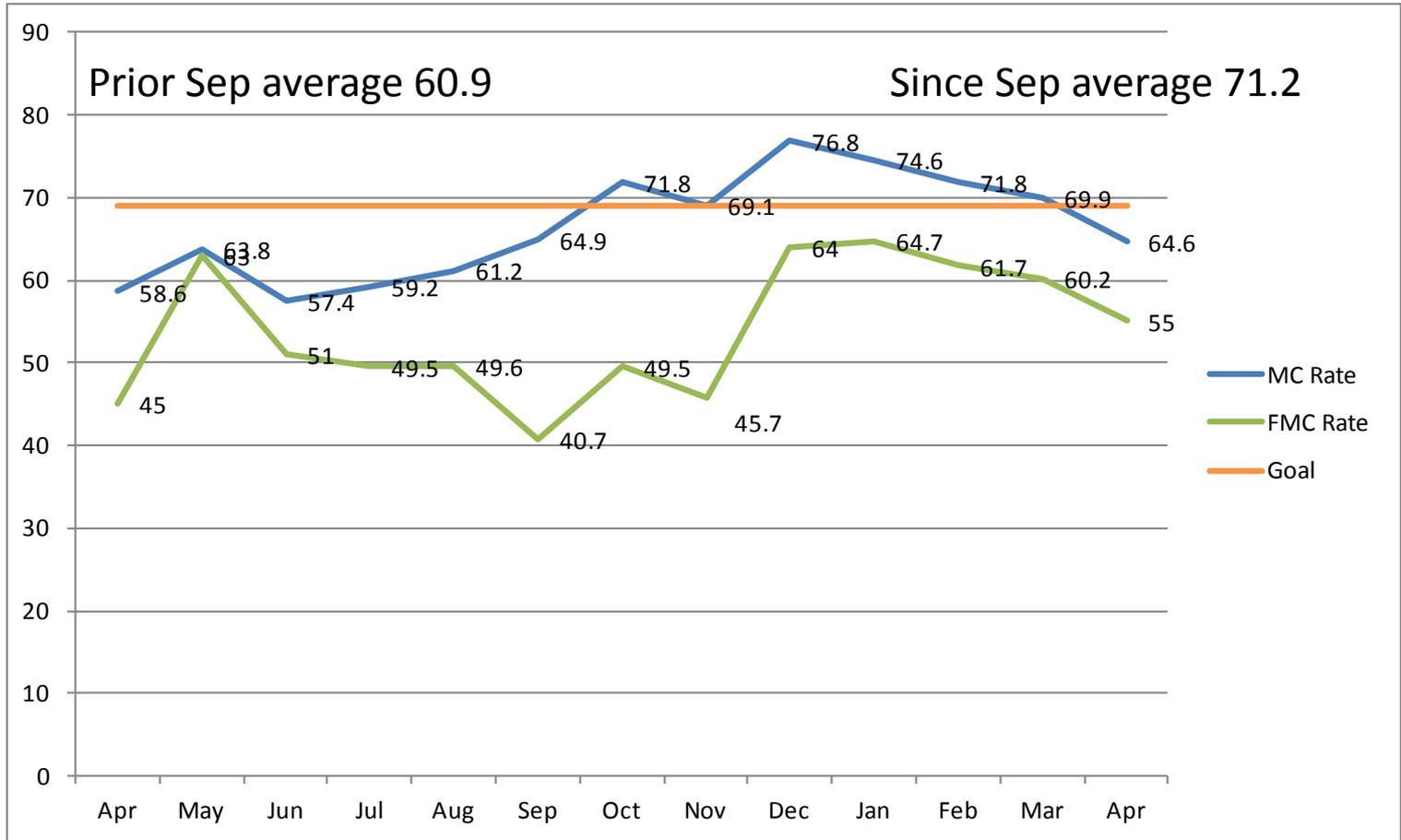
**Col Reed**



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# Mission Capability



$$\frac{\text{FMC Hours} + \text{PMCB Hours} + \text{PMCM Hours} + \text{PMCS Hours}}{\text{Possessed Hours}}$$

**ANG Standard 69%**

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# LPC #5, MC Rate IBB

- **Follow 2407 process IAW 21-101**
- **Brief WG CC on all 2407's**
- **Amend AFI21-101 180FW SUP: sign schedule by 1630 Thursday**
- **Post Deviations: Early / Late lands, Tail swaps**
- **Top-Bottom Review on procedures**
- **DCC**
- **Decrease Cann rate**
- **Active supervisors**
- **Goal day discussions 15 Dec**
- **Supervisor Training**



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# Follow 2407 Process

➤ **PEX**



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# Brief WG/CC on 2407's

- **Weekly meeting with WG, MG and OG**
  - Metrics include 2407's
- **Post Deviations:**
  - Currently slides at weekly MXG and CC meetings



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# FSE/Deviations/2407

30 Apr – 6 May 12

## FSE

68%

## Deviations

OPS CX = 7

MX CX = 0

HHQ CX = 0

WXC = 15

TS OPS = 0

TS MX = 0

TS WX = 0

UTE CX = 0 *(non-chargeable)*

## AF 2407s

Early T.O. OPS = 0

Late T.O. OPS = 0

Late T.O. MX = 0

Early Land OPS = 5

Late Land OPS = 0

MX Adds = 0

OPS Adds = 0

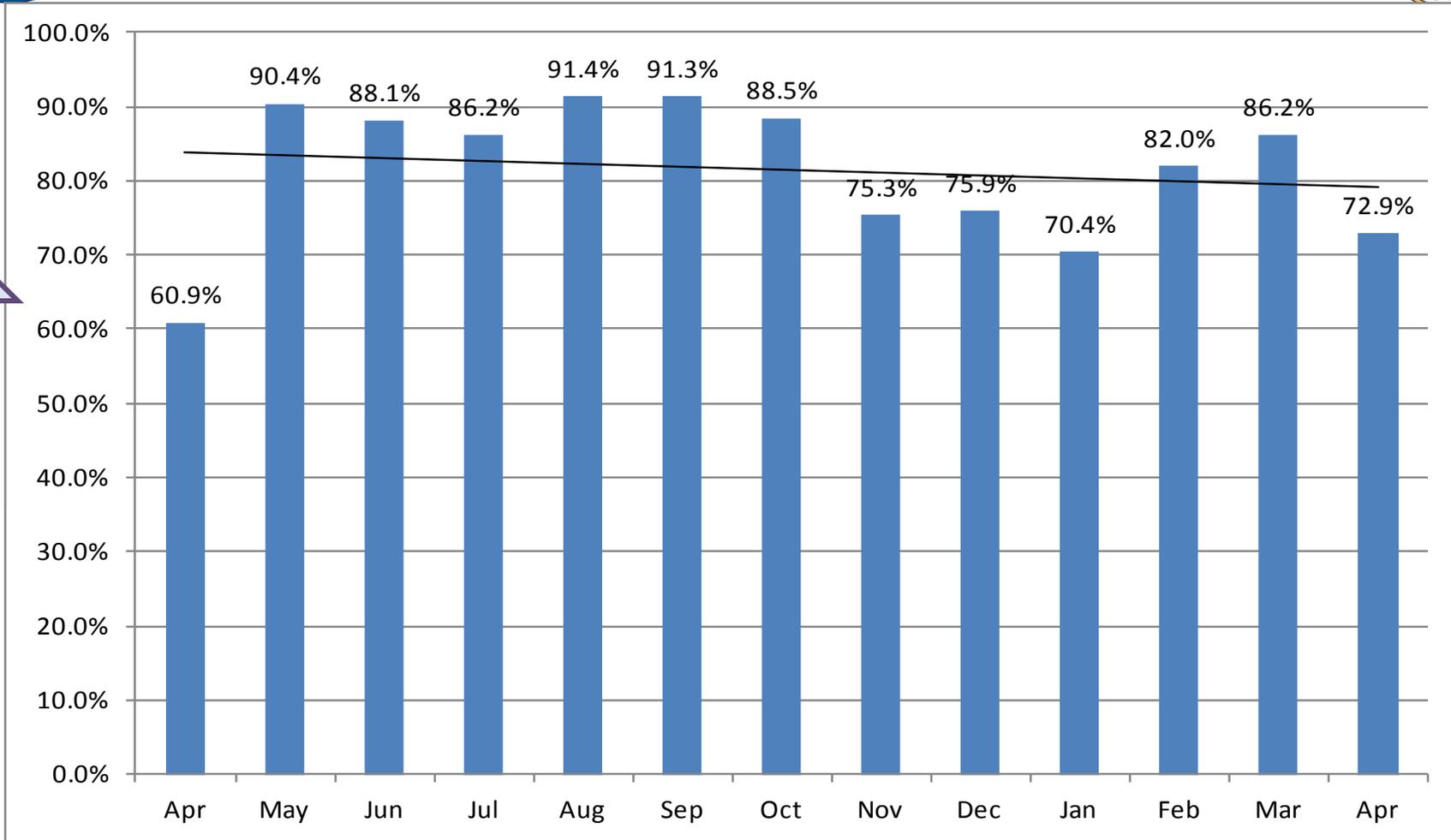


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# FSE Rate



(Adjusted Sorties Scheduled – Deviations)

Adjusted Sorties Scheduled

**No ANG Standard Exists**

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# Firm Schedule by 1630

- Amend Wing sup 21-101 to finalize schedule by 1630 Thursday, week prior (Currently says “Thursday afternoon”)



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# DCC Program

- **Assigned vs Dedicated**
- **Dedicated**
  - **KSA development**



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# Top-Bottom Review

## ➤ MICT Results



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# Minimize CANNs

➤ 6 out of 7 months met ANG goal

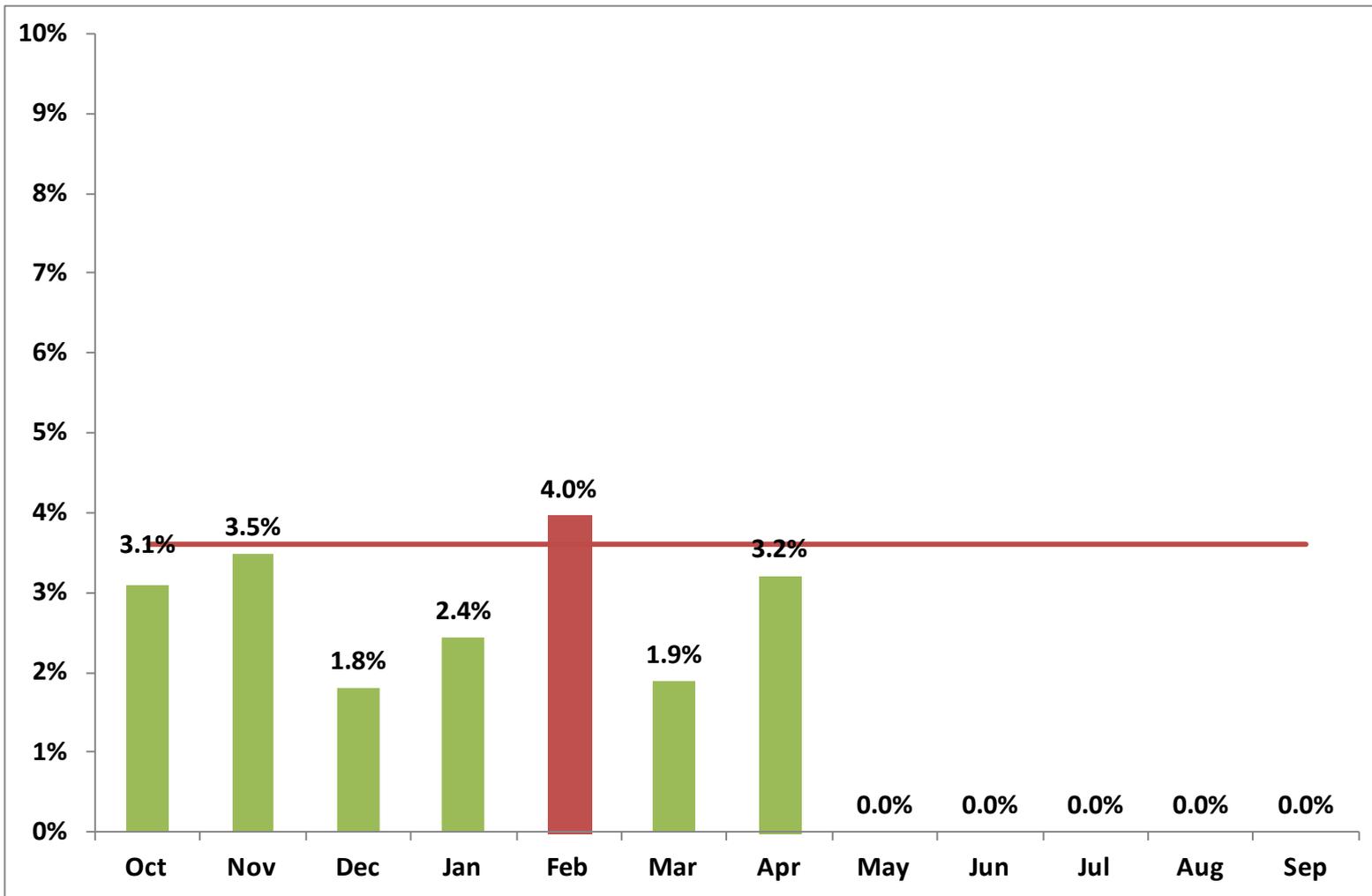


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# Monthly Cannibalization Rate (Per 100 Sorties)



Desired Trend

**ANG Standard 3.6%**

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# Active Supervisors

- **Goal day discussions**
- **Supervisor training**



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# Additional Initiatives

## ➤ Efficiencies

- AGE Delivery
- Wireless
- Production element

## ➤ Culture

- Trust and communication
- Efficient use of our time
- Measure the changes
  - MC Rate and UTE Rate in Buzz
  - Metrics



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# Questions?



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