



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)
2660 S EBER RD
SWANTON OH 43558-8752**

11 August 2011

MEMORANDUM FOR 180FW LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180FW LPC RECORDER

SUBJECT: LPC Meeting Minutes for 11 August 2011

1. The 180FW Local Partnership Committee met for a special meeting on Thursday, 11 August 2011 at 1300 hrs in the Wing Commander's Conference Room.

2. Members Present:

Axe, Jeffery (Representing Management)
Baszynski, Joseph (Facilitator)
Belli, Christopher (Representing Management)
Black, Mark (Representing Labor)
Caplinger, Leroy (Representing Labor)
Chandler, David (Representing Labor)
Kynard, Victor (Representing Labor)

Litton, Jeffrey (Representing Labor)
Martin, Melissa (Recorder)
Mossing, Linda (Representing Management)
Nordhaus, Steve (Representing Management)
Perlaky, Paul (Representing Management)
Reed, Scott (Representing Management)

3. Members Absent:

Boes, Kevin (Representing Labor)
Dailey, Frank (Representing Management)
Giezie, William (Representing Management)
Hollingsworth, Chuck (Representing Labor)

Managhan, Jeffrey (Representing Management)
Martin, George (Representing Labor)
Prusakiewicz, Josh (Representing Labor)

4. Guests

Tanner, Jeff AFGE President

5. Old Business

A. Night Flying Minimum Manning Requirements – Perlaky/Chandler. LPC reviewed draft LPC Agreement #2, *Minimum Manning Requirements for Night Flying and Holiday Flying*. Numbers for AVFL were reduced down to 4. After this change was made, all approved. Draft would be sent to co-chairs for signatures then posted to SharePoint. Co-chairs would send an email out after it is officially published. Item closed.

B. Friday Maintenance Production Days – Continued Discussion on Issue listed in previous meeting minutes.

Key Points Discussed:

- Some did not want to “force” people to have to work on Fridays nor have any changes made to LPC 8.
- Others pointed out that resources had to be moved where requirements were needed.
- Our flying hour program is being met but not our FMC rate. We are being looked at by Higher Headquarters and need to improve our numbers. A unit’s performance is key to keeping our jobs/mission. We had agreed to try this Friday Maintenance Production Day to see if this would help the situation. Previous meeting minutes were brought up to reflect this.
- It was pointed out that we needed to direct minimums that would work on Fridays for effectiveness of the shift; otherwise, what stops volunteers from constantly changing their schedule?
- It was pointed out that those who volunteer to work the Friday shift would have to do the shift until the end of the calendar year per LPC 8, Para. 8. This would help the “effectiveness” of the shift.
- If trying the “volunteer” process for the Friday MXS Production Day doesn’t work, then, LPC would reconvene thru an IBB process.
- Kick off should start ASAP.

Final Resolution Voted by LPC: The Friday Maintenance Production Day would start ASAP. It will be staffed by following LPC Agreement 8, Paragraph 8 and be filled with volunteers. The duration of those who sign up to work this shift would be thru the end of the calendar year. If Maintenance does not get enough volunteers to support an effective Friday Maintenance Production Day or if future issues arise with staffing the shift, the issue should be reconvened by LPC thru the IBB process. Item closed.

6. New Business.

A. Approve New Night Flying Schedule – Belli.

i. Night Flying was approved for 25 August. **Note:** Normally, changes to work schedules would require a 2 pay-period advanced notice; however, there was an oversight and the night flying is needed for ACA. LPC made an exception. Flying will be an 8X6. It was also asked what will be done if weather is bad that night? If this happens, ACA will have to do a scramble at night. **Need hours provided ASAP.** LPC Vote: One member gave a sideways vote. All others approved.

ii. Other Nights approved:

- 20 Oct (Thurs)
- 7 Nov thru 9 Nov (Mon – Wed)
- 28 Nov thru 1 Dec (Mon – Thurs)
- 5 Dec thru 8 Dec (Mon – Wed)

– LPC Vote: All members approved.

iii. Night Flying for 2012 will be voted on during the next LPC meeting. **OPEN ITEM (AUGUST, 2011).**

B. Impact of Moving January's Drill to Thurs/Fri prior to April Drill to facilitate the ORE – Col Nordhaus. Inputs were taken from LPC and the official UTA schedule will be out soon. Item closed.

C. FMC Rate - Jeff Tanner. He wanted to point out that the FMC rate is our issue and high priority. We should start working the Friday Maintenance Production Days as soon as possible. We should also work to look at other contributing factors – to include supervisory controls.

i. Col Nordhaus said that we should hold an IBB regarding how to fix the FMC rate. The co-chairs should setup the IBB for the FMC fix as soon as possible.

ii. All agreed. **OPEN ITEM (AUGUST, 2011).**

D. Next meeting: Regular meeting for Tuesday, 11 October 2011 at 1330 hrs in the Wing Commander's Conference Room. **Special meeting regarding FMC IBB is TBD.**

//SIGNED//
MELISSA A. MARTIN, OHANG
Recorder, 180FW/LPC

Approved as written
//SIGNED//
CHRISTOPHER J. BELLI
Management Chairman, 180FW/LPC

Approved as written
//SIGNED//
VICTOR T. KYNARD
Labor Chairman, 180FW/LPC