



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)
2660 S EBER RD
SWANTON OH 43558-8752**

17 August 2010

MEMORANDUM FOR 180FW LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180FW LPC RECORDER

SUBJECT: LPC Meeting Minutes for 17 August 2010

1. The 180FW Local Partnership Committee met for a regular meeting on Tuesday, 17 August 2010 at 1330 hrs in the Wing Commander's Conference Room.

2. Members Present:

Caplinger, Leroy (Representing Labor)	Martin, George (Representing Labor)
Chandler, David (Representing Labor)	Martin, Melissa (Recorder)
Cole, Casey (Representing Labor)	Noel, Trevor (Representing Management)
Giezie, William (Representing Management)	Nordhaus, Steve (Representing Management)
Leimenstoll, Brent (Representing Labor)	Ogden, Travis (Facilitator)
Lipper, Tambra (Representing Labor)	Perlaky, Paul (Representing Management)
Litton, Jeffrey (Representing Labor)	

NOTE: Quorum was not met by Management; however, those present determined that they would still vote unless anyone had objections.

3. Members Absent:

Belli, Christopher (Representing Management)	Kynard, Victor (Representing Labor)
Biddle, Gregg (Representing Management)	Reagan, James (Representing Management)
Black, Mark (Representing Labor)	Zimmerman, Jeff (Representing Management)
Dailey, Frank (Representing Management)	

4. Old Business

A. How do we deal with complaints? – Leimenstoll. From the “What items are grievable discussion” in May’s meeting, there were questions on how LPC can handle complaints (i.e. same process as grievances or can they be directly brought to LPC, how do they use the LPC complaint form, etc.). Leimenstoll was going to discuss with Tanner on how to deal with complaints. **Update:** Action was not taken on this item. Leimenstoll will contact Tanner and get back to everyone. **OPEN ITEM (MAY, 2010).**

B. Follow-up: [COMM Grievance Open Items](#) – Nordhaus/Leimenstoll. Open Item #1 - Additional supervisor training and/or mentorship in leadership/team building for supervisors. Need a report. Open Item #2 – Continual follow-up from LPC. How often? – **Update:** Nordhaus and Leimenstoll have heard good things since the IBB and since the

supervisors were switched around. Additionally, Noel said that he was going to look into some outside training for the supervisors now that the ORI is over. It was determined that Nordhaus & Leimenstoll would follow-up/monitor this situation on their own. In the meantime, the item could be closed unless further issues arise. Item closed.

3. New Business

A. [27 July Grievance](#) – Leimenstoll. Discussed the grievance submitted to Col Bartman/Nordhaus regarding missed lunches during the mini-ATSO on 27 July.

Points of discussion:

- Was the original plan supposed to provide everyone with MREs? No. But, this part was poorly planned.
- Leimenstoll mentioned that he would be TDY and that LPC could deal with this grievance after he gets back.
- Someone wanted to know if individuals were specifically told not to get lunches? Leimenstoll's shop went to him; however, Leimenstoll didn't do a complete pull on base. Others felt that this happened everywhere on base.
- Some felt that supervisors involved should get reprimanded.
- It was mentioned that the GP/CC involved in this situation had made a comment that he would not be taking his lunch on that day until 1400. Others underneath him took that as everyone was directed to not take lunch until their shift change. It was a mistake. The WG/CC and WG/CV discussed this issue with the GP/CC to ensure that better communication to his supervisors is provided in the future.
- Leimenstoll would take these recommendations back to those who had originally reported the missed lunches to see if they were fine with the issue being dropped. **ITEM OPEN (AUGUST, 2010).**

B. No hat/salute areas – Leimenstoll. There is confusion out there on where the official no hat/no salute areas are. The information was found in the Wing Supplement to AFI 36-2903; however, that guidance is even out of date. MPF is the owner of this wing supplement. Cole volunteered to go back to MPF and ask them to update the supplement. Item closed.

C. Parking West of the Hanger – Leimenstoll. It was discussed why the parking lot west of the hangar was closed for employees to park but open for inspectors (i.e. ORI) to use. Giezie went over the anti-terrorism/force protection regulations which stipulate you can't park within 82 feet of a building if it has over 49 people within (33 feet for buildings with less population). They have to look at the risk factor that they are willing to accept when they bypass these rules. Item closed.

C. Leimenstoll wanted to know if the LPC should make a local statement reminding supervisors of JPEC Policy 08-03 found within the CBA (especially paragraphs 2 & 2C) due to all the upcoming TDYs to include the 60 day AEF in 2011. There will probably be the need to have many of the technicians go in tech status to save their mil leave in support of the AEF. It was mentioned that LPC should hold off but keep this open until the AEF tasking is in/confirmed. Then, the co-chairs could send out an email. **OPEN ITEM (AUGUST, 2010).**

D. Purchasing Treadmills around Base for PT Program – Leimenstoll. The following request was submitted to LPC: With the onset of winter right around the corner and the AF’s new stricter PT policy, the unit should start purchasing equipment for employees to use to help get them in better shape and to give them every opportunity to help pass the PT test. Consider providing 6 treadmills in the upstairs hangar classroom and also in other buildings dependent on number of employees or provide them all in one central location on base. Currently, the base has one treadmill located in OPS which is definitely not enough, considering the number of full time employees here (300+). If a “base gym” is ever built, these treadmills can then be moved to the gym, lowering the initial cost of equipment purchases down the road. LPC Update: Funding for the in the new Security Forces/Fire Dept building and the “base gym” is scheduled for Spring, 2012. MSgt Lohman is the POC that has been working on what equipment should be purchased for the new gym. Giezie said that it shouldn’t be a problem to start purchasing equipment now and in the interim, place them in locations around the base (if the building managers concur). Lipper and Giezie said they would work with MSgt Lohman to start submitted UFRs to get various equipment purchased. They hope to have some of the UFRs submitted prior to the next LPC meeting. **OPEN ITEM (AUGUST, 2010).**

E. Night Flying Minimum Manning Requirements – Litton. LPC needs something that lists out the minimum manning requirements needed for night flying so that they know what they are concurring to when voting yes to night flying. This information could be put into an LPC agreement. It can list minimum manning requirements needed per GP/CC for nights, for holidays, etc. Perlaky and Chandler volunteered to compile the “minimum requirements” list per GP/CC and get with Martin to draft the agreement prior to the next meeting. **OPEN ITEM (AUGUST, 2010).**

D. Next meeting: Regular meeting for Tuesday, 12 October 2010 at 1330 hrs in the Wing Commander’s Conference Room.

//SIGNED//
MELISSA A. MARTIN
Recorder, 180FW/LPC

Approved as written
//SIGNED//
STEVEN S. NORDHAUS
Management Chairman, 180FW/LPC

Approved as written
//SIGNED//
BRENT C. LEIMENSTOLL
Labor Chairman, 180FW/LPC