



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)  
2660 S EBER RD  
SWANTON OH 43558-8752

14 April, 2009

MEMORANDUM FOR 180<sup>TH</sup> LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180<sup>th</sup> LPC RECORDER

SUBJECT: LPC Meeting Minutes for 31 March, 2009

1. The 180<sup>th</sup> Local Partnership Committee met for a special meeting on Tuesday, 31 March, 2009 at 1400 hrs in the Wing Commander's Conference Room.

2. Members Present:

Biddle, Gregg (Representing Management)  
Copic, Todd (Representing Labor)  
Dailey, Frank (Representing Management)  
Dohrmann, Mike (Representing Labor)  
Giezie, William (Representing Management)  
Haas, Mike (Representing Management)  
Leimenstoll, Brent (Representing Labor)

Linger, James (Representing Labor)  
Lipper, Tandra (Representing Labor)  
Martin, Melissa (Recorder)  
Masiker, Michael (Representing Management)  
Perlaky, Paul (Representing Management)  
Reagan, James (Representing Management)

3. Members Absent:

Bartman, Mark (Representing Management)  
Black, Mark (Representing Labor)  
Cole, Casey (Representing Labor)

Kynard, Victor (Representing Labor)  
Zimmerman, Jeff (Representing Management)  
Open Seat (Representing Labor)

4. Special Meeting Held for Two Grievances

A. Grievance #1 – coveralls situation; see the 180FW Labor/Management CoP for the complete grievance. The LPC discussed the grievance. It was agreed that if management finds that there are policies and procedures that have been changed, the new policies/procedures that affect working conditions must be reviewed and negotiated with labor before being implemented. When trying to implement changes, official references or directives must be provided before implementing them (which did not happen in this case). **Dohrmann moved to have the resolution be:** immediately have the policies that were pushed down to supervision listed in the grievance immediately revoked and that the supervision involved (Reagan and Carman) would sit down with a labor representative to negotiate these new policies before implementing them. Leimenstoll seconded. All agreed. In the future, labor would be contacted and the new policies affecting working conditions would be negotiated before being implemented.

B. Grievance #2 – parking situation for ORE on Friday; see the 180FW Labor/Management CoP for the complete grievance. Management had been briefing this information without having labor involved and agreeing on the change in working conditions. Haas moved to have the following resolution: Make sure it is briefed to supervision that the parking situation was only being discussed and not confirmed. In addition, have labor representatives at all ORE/ORI Team meetings and also at EET meetings so that they can have a voice. When making any changes to working conditions, they must be negotiated with labor before being implemented. Dailey seconded and all agreed. Note: Dohrmann said he would send out an email to the technician workforce that would remind them that unless the change to working conditions has been negotiated and approved by labor – they should not follow the policy when in technician status. Dohrmann wanted to also remind everyone that according to the JPEC Policy Letter within the CBA – supervision can't force technicians to go on leave. Item closed.

5. Old Business – time permitting – the LPC did discuss some old business during the special meeting (not all)

A. LPC Policy Review – Leimenstoll moved to change LPC Policy Letters into LPC Agreements. This would allow LPC 1, 4, 7 and 8 to be published. Dailey seconded and all agreed. The LPC co-chairs would forward the new policies out to the base from the CoP and let the base know where to find the minutes as well. Still need to finish reviewing LPC 5 and 6 before item will be closed. **OPEN ITEM SINCE MAY, 2007.**

B. Repairing Smoke Shacks – Giezie wanted everyone to make a decision about the smoke shacks because the next Financial Board meeting would be May 21<sup>st</sup>. He has already submitted the request for man-days from the Red Horse but we need to submit the UFR to fund the materials. A motion was made by Dohrmann to have the co-chairs draft up a letter to Bartman stating this is the number we request (11), these are the locations, and that he needs to fund it. Then, leave it up to Bartman. Haas seconded and all agreed. Open Item until verification/Bartman's response. **OPEN ITEM SINCE APRIL, 2008.**

6. New Business

A. Reagan wanted to let the LPC know that there may be night flying in June due to Red Flag. Dohrmann said that a proposal would need to be brought to the LPC with actual dates. Reagan said he would get with Newell. **OPEN ITEM.**

B. The 180<sup>th</sup> LPC will reconvene on 14 April 2009 at 1400 hrs in the Wing Commander's Conference Room for a regular meeting.

//SIGNED//

MELISSA A. MARTIN  
180<sup>th</sup> FW LPC Recorder

Approved as written  
//SIGNED//  
FRANK J. DAILEY  
180FW LPC Chairman

Approved as written  
//SIGNED//  
JAMES C. LINGER  
180FW LPC Vice Chairman