

# SPRINGFIELD PARTNERSHIP COMMITTEE

Springfield-Beckley Municipal Airport  
Springfield, Ohio 45502

*Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life...*

The Local Partnership Committee (LPC) met on 14 Aug 08, @ 1300, with the following Partnership Team Members (✓) in attendance:

Mike Roberts	(2178) ✓		
Steve Walker	(2245) ✓	Steve Cultice	(2144) ✓
Scott Cook	(2533) ✓	Micah Ferrel	(2184) ✓
George Smith	(2347) ✓	Patrick Ewing	(2325)
Randal Parmenter	(2278) ✓	Robert Harris	(2192) ✓
David Adducchio	(2104) ✓	Daniel Wayable	(2256) ✓

Recorder Present

Yvonne Johnson (2283)

Old Business

Dress and Appearance Supplement:

- Col Roberts provided copies of a draft policy for both military and civilians of the 178<sup>th</sup> Fighter Wing describing the minimum standards of personal appearance while wearing civilian attire. The general idea/Intent is to be present a professional appearance.
- It was discussed as to whether a base supplement is necessary as the Technician Handbook and 36-2903 provides guidance for civilian attire.
- Labor and Management approved to establish a local publication. Members agreed to a few changes including that the wear of T-shirts is authorized, adjusted item eight to state flip flops or similar type footwear is not authorized and delete note 2. (open)

Tobacco Policy

- Management opened the discussion stating that that AFI40-102 applies to the Air National Guard. Labor suggested the issue be elevated to the state level for AFI applicability.
- Labor raised the issue that the Adjutant General had already provided the guidance for the state of Ohio concerning smoking, and there is nothing in the Ohio laws addressing smokeless tobacco.

- Labor questioned whether a local a policy is needed because housekeeping is the issue and not the use of tobacco. Management maintained that having inspectors raising AFI compliance questions was need enough for a policy.
- The question of how non-compliance would be addressed was asked by Labor and Management stated that it would fall under supervisor's discretion.
- After deliberation, the topic was closed with labor stating the issue would be revisited when the first case of a disciplinary action arose. (open)

ADJOURNMENT TIME: 1400

Next LPC meeting will be 9 Oct 08 @ 1300.

***Reminder: If you are unable to attend the scheduled meeting, call or email Mike Roberts (ext. 2237) or Dan Wayble (ext. 2105).***

12/8/2011